Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Ms. Yaowarote Klinboon

Position in the : (Acting) Chairman of the Board of Director / Chairman

Company

of the Nomination and Remuneration Committee /

Member of the Audit Committee / Independent Director

Education : - Master of Laws, University of East Anglia, England

- Master of Laws, Chulalongkorn University

- Bachelor of Laws, Chulalongkorn University

Work experiences

2019 - Present : (Acting) Chairman of the Board of Director / Chairman of the Nomination and

Remuneration Committee / Member of the Audit Committee / Independent Director -

Wow Factor Public Co., Ltd.

2018 - Present : Chairman of the Nomination and Remuneration Committee - AddTech Hub Public Co.,

Ltd.

2020 - Present : Member of the Audit Committee / Independent Director - Meta Corporation Public Co.,

Ltd.

2017 - Present : Senior legal consultant - Hunton Andrews Kurth Co., Ltd.

2020 - Present : Member of the Audit Committee / Independent Director - Green Earth Power (Thailand)

Co., Ltd.

2015 - 2017 : Partner - The Capital Law Office Limited

2003 - 2015 : Senior lawyer - Weerawong, Chinnavat & Peangpanor Co., Ltd.

Shareholding proportion in the : None

Company

Director training (IOD) : - Director Certification Program (DCP) 272/2019, Thai Institute of

Directors Association (IOD)

- Director Accreditation Program (DAP) 154/2018, Thai Institute of

Directors Association (IOD)

Position held in other companies : 2 companies as follows:

that are not listed companies

1. Green Earth Power (Thailand) Company Limited

2. Hunton Andrews Kurth Co., Ltd.

Position held in other companies

that are listed companies in the

Stock Exchange of Thailand

2 companies as follows:

1. AddTech Hub Public Co., Ltd.

2. Meta Corporation Public Co., Ltd.

Directorship/ management in other

companies which may cause

conflict of interest to or complete

with the business of the Company

None

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Jenvit Jivakulchainan

Position in the : Member of the Audit Committee / Member of the

Company Nomination and Remuneration Committee

Independent Director

Education : - Master's degree, Public Administration, Master of

Public and Private Management, National Institute of

Development Administration

- Bachelor of Public Administration Program, Chiang

Mai University



Work experiences

2019 - Present : Independent Director / Audit Committee - Wow Factor Public Co., Ltd.

2020 - Present : Director - Tham Digital Co., Ltd.

2020 - Present : Director - Mitsui ICT Co., Ltd.

2018 - Present : Member of the Excecutive Committee - AddTech Hub Public Co., Ltd.

2017 - Present : Director – Nexif Ratch Energy Rayong Co., Ltd.

2016 - Present : Director – Born Digital Co., Ltd.

2015 - Present : Director - Wanvela Asset Co., Ltd.

Shareholding proportion in the : - Self: None

Company

- Spouse and minor children: None

Director training (IOD) : - Director Accreditation Program (DAP) 126/2059, Thai Institute of

Directors Association (IOD)

Position held in other companies

that are not listed companies

5 companies as follows:

1. Tham Digital Co., Ltd.

2. Mitsui ICT Co., Ltd.

3. Nexif Ratch Energy Rayong Co., Ltd.

4. Born Digital Co., Ltd.

5. Wanvela Asset Co., Ltd.

Position held in other companies : 1 company as follows:

that are listed companies in the

1. AddTech Hub Public Co., Ltd.

Stock Exchange of Thailand

Directorship/ management in other

: None

companies which may cause conflict of interest to or complete with the business of the Company

Profile of the Independent Director Who is Designated As an Authorized Person of the Shareholders

Name - Surname : Mr. Boonlerd lewpornchai

Position in the : Member of the Audit Committee / Member of the

Company Nomination and Remuneration Committee

Independent Director

Education : - Master's Degree of Engineering (Electrical

Engineering), Chulalorgkorn University

- Master's Degree of Business Administration

(Finance), Kasetsart University

- Bachelor 's Degree of Laws, Thammasat University

- Bachelor 's Degree of Engineering (Industrial

Engineering), Kasetsart University



2019 - Present : Member of the Audit Committee / Member of the Nomination and Remuneration

Committee / Independent Director - Wow Factor Public Co., Ltd.

2021 - Present : Executive Committee Member / Vice Chief Executive Officer - Simat Technologies Public

: Co., Ltd.

2018 - Present : Audit Committee member - Alpha Divisions Public Co., Ltd.

2020 - 2021 : Executive Committee Member - One To One Contacts Public Co., Ltd.

2019 - 2020 : Member of the Excecutive Committee - Inter Far East Energy Corporation Public Co., Ltd

Audit Committee member - SKY ICT Public Co., Ltd.

2010 - 2020 : Chief Financial officer – Equator Solar One Co., Ltd.

2016 - 2017 : General Manager – Vita Food Factory (1989)

2010 - 2016 :

Shareholding proportion in the : - Self: None

Company

- Spouse and minor children: None

Director training (IOD) : - Director Accreditation Program (DAP) in 2020, Thai Institute of

Directors Association (IOD)

Position held in other companies : None

that are not listed companies

Position held in other companies

: 2 company as follows:

that are listed companies in the

Stock Exchange of Thailand

1. Simat Technologies Public Co., Ltd.

2. Alpha Divisions Public Co., Ltd.

Directorship/ management in other

: None

companies which may cause conflict of interest to or complete with the business of the Company

<u>Definition of Independent Director</u>

- Shall not hold more than one percent of the total shares with voting rights of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. The shareholding of the related persons of such independent director shall also be included;
- Shall not be nor have been an executive director, employee, staff member, advisor who receives a fixed salary, or controlling person of the Company, or of its parent company, subsidiary, associated company, subsidiary of the same level, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director. In this regard, such prohibited characteristics shall not include the case where the independent director was a former government official or advisor of a government organization being a major shareholder or controlling person of the Company;
- Shall not be a person related by blood or legal registration as the father, mother, spouse, sibling, and child, or the spouse of the child of another director, executive, major shareholder, controlling person, or person nominated for the position of a director, executive or a controlling person of the Company or its subsidiary;
- Shall not have or had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person in a manner which may interfere with his or her independent judgment. Furthermore, an independent director shall not be or have been a significant shareholder or a controlling person of a person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director

The term "business relationship" under the first paragraph shall include any commercial transaction in the ordinary course of business; the rental or leasing out of immovable properties; transactions relating to assets or services or the provision or receipt of financial assistance by means of receiving or granting loans, guarantees; the pledge of assets as security against debt repayment; as well as other circumstances of the same nature which result in the Company or its contractual party having

indebtedness in favour of the other party in the amount of three percent or more of the net tangible assets of the Company, or at the minimum amount of THB 20 million, whichever is lower. In this regard, such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board governing the criteria on connected transactions, mutatis mutandis. However, the consideration of the abovementioned indebtedness shall include the indebtedness that occurred during the one-year period prior to the date on which the business relationship with the person commenced;

- Shall not be nor have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not provide nor have provided any professional services, including the provision of services as a legal or financial advisor, receiving service fees in the amount of over THB 2 million per year from the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of the professional service provider, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not be a director that has been appointed to act as a representative of the directors of the Company,
 its major shareholders, or its shareholders who are related to the major shareholder;
- Shall not engage in any business of the same nature and which significantly competes with the business of the Company or its subsidiary. He or she shall not be a significant partner in a partnership or an executive director, employee, staff member, or advisor who receives a fixed salary, and shall not hold shares in excess of one percent of the total number of shares with voting rights of another company that engages in a business of the same nature and which significantly competes with the business of the Company or its subsidiary.