

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Chanatip Pumhiran

Position in the Company : Independent Director, Chairman of Audit Committee,
Member of Nomination and Remuneration Committee

Education : - Master of Economics, London School of Economics
and Political Science United Kingdom
- Master's Degree in Business Modeling and Analysis,
Mahidol University
- Master's Degree in Finance, Thammasat University
- Bachelor's Degree in Economics, Thammasat University



Work experiences

2022 – Present : Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee
- Wow Factor Public Company Limited

2021 – Present : Assistant Vice President, Investment Department
- One To One Contacts Public Company Limited

2019 – 2021 : Assistant to the Dean – Finance Department
- Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand

2019 : Vice President – Central Treasury Unit
- United Overseas Bank Limited, Singapore

2016 – 2018 : Portfolio Manager – Global Equities and Fixed Income, Investment Management Division
- Social Security Office, Thailand

2014 – 2016 : Senior Investment Officer, Investment Strategy Office, Reserve Management Department
- Bank of Thailand, Thailand

Shareholding proportion in the Company : - Self: None
- Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that are not listed companies : - None

Position held in other companies that : 1 company as follows:
are listed companies in the Stock Exchange of Thailand 1. One To One Contacts Public Company Limited

Directorship/ management in other : - None
companies which may cause conflict
of interest to or complete with the
business of the Company

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mrs. Issaraporn Thanupon

Position in the : Independent Director / Audit Committee / Chairman of
Company Nomination and Remuneration Committee

Education : Doctor of Accountancy (Ph.D. Accounting), Chulalongkorn
University



Work experiences

2022-Present : Independent Director / Audit Committee / Chairman of Nomination and Remuneration
Committee

- Wow Factor Public Company Limited

2016 - Present : Assistant Professor (Management Accounting) at the Faculty of Management Sciences

- Silpakorn University

2017 - 2019 : Associate Dean for Academic Affairs Faculty of Management Sciences

- Silpakorn University

Shareholding proportion in the : - Self: None
Company - Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that : - None
are not listed companies

Position held in other companies that : - None
are listed companies in the Stock
Exchange of Thailand

Directorship/ management in other : - None
companies which may cause conflict
of interest to or complete with the
business of the Company

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Chanchai Kanluang

Position in the Company : Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee

Education : - Master Degree in Accounting: Major financing Accounting, Chulalongkorn University
 - Bachelor Degree in Accounting (Cost Accounting), Rajamangala University of Technology Phanakorn
 - Certified Public Accountant of Thailand



Work experiences

2022 - Present : Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee
 - Wow Factor Public Company Limited

2007 – Present : Executive Director
 - Seri Group Co., Ltd.

2001 – 2007 : Account Manager
 - Sammitr Motors Manufacturing Co., Ltd

1996 - 2001 : Assistant Auditing Manager with CPA
 - Dr. Virach & Associaes

Shareholding proportion in the Company : - Self: None
 - Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that are not listed companies : 1 company as follows:
 1. Seri Group Co., Ltd.

Position held in other companies that are listed companies in the Stock Exchange of Thailand : - None

Directorship/ management in other companies which may cause conflict of interest to or complete with the business of the Company : - None

Definition of Independent Director

- Shall not hold more than one percent of the total shares with voting rights of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. The shareholding of the related persons of such independent director shall also be included;
- Shall not be nor have been an executive director, employee, staff member, advisor who receives a fixed salary, or controlling person of the Company, or of its parent company, subsidiary, associated company, subsidiary of the same level, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director. In this regard, such prohibited characteristics shall not include the case where the independent director was a former government official or advisor of a government organization being a major shareholder or controlling person of the Company;
- Shall not be a person related by blood or legal registration as the father, mother, spouse, sibling, and child, or the spouse of the child of another director, executive, major shareholder, controlling person, or person nominated for the position of a director, executive or a controlling person of the Company or its subsidiary;
- Shall not have or had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person in a manner which may interfere with his or her independent judgment. Furthermore, an independent director shall not be or have been a significant shareholder or a controlling person of a person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director

The term "business relationship" under the first paragraph shall include any commercial transaction in the ordinary course of business; the rental or leasing out of immovable properties; transactions relating to assets or services or the provision or receipt of financial assistance by means of receiving or granting loans, guarantees; the pledge of assets as security against debt repayment; as well as other circumstances of the same nature which result in the Company or its contractual party having indebtedness in favor of the other party in the amount of three percent or more of the net tangible assets

of the Company, or at the minimum amount of THB 20 million, whichever is lower. In this regard, such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board governing the criteria on connected transactions, *mutatis mutandis*. However, the consideration of the abovementioned indebtedness shall include the indebtedness that occurred during the one-year period prior to the date on which the business relationship with the person commenced;

- Shall not be nor have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not provide nor have provided any professional services, including the provision of services as a legal or financial advisor, receiving service fees in the amount of over THB 2 million per year from the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of the professional service provider, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not be a director that has been appointed to act as a representative of the directors of the Company, its major shareholders, or its shareholders who are related to the major shareholder;
- Shall not engage in any business of the same nature and which significantly competes with the business of the Company or its subsidiary. He or she shall not be a significant partner in a partnership or an executive director, employee, staff member, or advisor who receives a fixed salary, and shall not hold shares in excess of one percent of the total number of shares with voting rights of another company that engages in a business of the same nature and which significantly competes with the business of the Company or its subsidiary.