

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Chanatip Pumhiran

Position in the Company : Independent Director, Chairman of Audit Committee,
Chairman of Nomination and Remuneration Committee

Education : - Master of Economics, London School of Economics
and Political Science United Kingdom
- Master's Degree in Business Modeling and Analysis,
Mahidol University
- Master's Degree in Finance, Thammasat University
- Bachelor's Degree in Economics, Thammasat University



Work experiences

2022 – Present : Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee
- Wow Factor Public Company Limited

2021 – Present : Assistant Vice President, Investment Department
- One To One Contacts Public Company Limited

2019 – 2021 : Assistant to the Dean – Finance Department
- Faculty of Medicine Siriraj Hospital, Mahidol University, Thailand

2019 : Vice President – Central Treasury Unit
- United Overseas Bank Limited, Singapore

2016 – 2018 : Portfolio Manager – Global Equities and Fixed Income, Investment Management Division
- Social Security Office, Thailand

2014 – 2016 : Senior Investment Officer, Investment Strategy Office, Reserve Management Department
- Bank of Thailand, Thailand

Shareholding proportion in the Company : - Self: None
- Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that are not listed companies : - None

Position held in other companies that are listed companies in the Stock Exchange of Thailand : 1 company as follows:
1. One To One Contacts Public Company Limited

Directorship/ management in other companies which may cause conflict of interest to or complete with the business of the Company : - None

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Yuthaveera Achawangkul

Position in the Company : Independent Director / Audit Committee Member /
Nomination and Remuneration Committee Member

Education : - Master's degree in Business Administration
Thammasat University
- Bachelor of Laws, Chulalongkorn University
- Bachelor of Business Administration Finance Major
Marketing Minor Thammasat University



Work experiences

2023 – Present : Independent Director / Audit Committee Member / Nomination and Remuneration
Committee Member
- Wow Factor Public Company Limited

2022 – Present : Assistant Dean for Finance
- Faculty of Commerce and Accountancy Thammasat University

2018 – Present : Assistant Chief Financial Officer
- Nakornluang Plastic Industry Co., Ltd.
- Art Plastic Industry Co., Ltd.

2017 – Present : Director
- Supply for Mankind Co., Ltd.

Shareholding proportion in the Company : - Self: None
- Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that are not listed companies : - None

Position held in other companies that are listed companies in the Stock Exchange of Thailand : 3 companies as follows:
1. Nakornluang Plastic Industry Co., Ltd.
2. Art Plastic Industry Co., Ltd.
3. Supply for Mankind Co., Ltd.

Directorship/ management in other companies which may cause conflict of interest to or complete with the business of the Company : - None

Profile of the Independent Director Who is Designated as an Authorized Person of the Shareholders

Name - Surname : Mr. Tom Chalermkarnchana

Position in the Company : Independent Director / Audit Committee Member / Nomination and Remuneration Committee Member

Education : - Master of Laws, University of Southampton, United Kingdom
- Bachelor of Laws Siam University
- Bachelor's Degree in Business Administration, Ritsumeikan Asia Pacific University, Japan



Work experiences

2023 - Present : Independent Director / Audit Committee Member / Nomination and Remuneration Committee Member
- Wow Factor Public Company Limited

2023 – Present : Director
- Jinjiang Shipping Agency (Thailand) Co., Ltd.

2021 – Present : Director
- Transhub ETS (Thai) Co., Ltd.

2018 – Present : Director
- Chukong Logistics (Thailand) Co., Ltd.

2012 – Present : Chief Executive Officer
- TCC Logistics Co., Ltd. and its group of companies

Shareholding proportion in the Company : - Self: None
- Spouse and minor children: None

Director training (IOD) : - None

Position held in other companies that are not listed companies : - None

Position held in other companies that are listed companies in the Stock Exchange of Thailand : 4 companies as follows:
1. Jinjiang Shipping Agency (Thailand) Co., Ltd.
2. Transhub ETS (Thai) Co., Ltd.
3. Chukong Logistics (Thailand) Co., Ltd.
4. TCC Logistics Co., Ltd.

Directorship/ management in other companies which may cause conflict of interest to or complete with the business of the Company : - None

Definition of Independent Director

- Shall not hold more than one percent of the total shares with voting rights of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. The shareholding of the related persons of such independent director shall also be included;
- Shall not be nor have been an executive director, employee, staff member, advisor who receives a fixed salary, or controlling person of the Company, or of its parent company, subsidiary, associated company, subsidiary of the same level, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director. In this regard, such prohibited characteristics shall not include the case where the independent director was a former government official or advisor of a government organization being a major shareholder or controlling person of the Company;
- Shall not be a person related by blood or legal registration as the father, mother, spouse, sibling, and child, or the spouse of the child of another director, executive, major shareholder, controlling person, or person nominated for the position of a director, executive or a controlling person of the Company or its subsidiary;
- Shall not have or had a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person in a manner which may interfere with his or her independent judgment. Furthermore, an independent director shall not be or have been a significant shareholder or a controlling person of a person having a business relationship with the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director

The term “business relationship” under the first paragraph shall include any commercial transaction in the ordinary course of business; the rental or leasing out of immovable properties; transactions relating to assets or services or the provision or receipt of financial assistance by means of receiving or granting loans, guarantees; the pledge of assets as security against debt repayment; as well as other circumstances of the same nature which result in the Company or its contractual party having indebtedness in favor of the other party in the amount of three percent or more of the net tangible assets of the Company, or at the minimum amount of THB 20 million, whichever is lower. In this regard, such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions under the Notification of the Capital Market Supervisory Board governing the criteria on

connected transactions, mutatis mutandis. However, the consideration of the abovementioned indebtedness shall include the indebtedness that occurred during the one-year period prior to the date on which the business relationship with the person commenced;

- Shall not be nor have been an auditor of the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary company, associate company, major shareholder or controlling person, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not provide nor have provided any professional services, including the provision of services as a legal or financial advisor, receiving service fees in the amount of over THB 2 million per year from the Company, its parent company, subsidiary, associated company, major shareholder, or controlling person. He or she shall not be a significant shareholder, controlling person, or partner of the professional service provider, with the exception in the case where the foregoing status ended at least two years prior to the day of the appointment of the independent director;
- Shall not be a director that has been appointed to act as a representative of the directors of the Company, its major shareholders, or its shareholders who are related to the major shareholder;
- Shall not engage in any business of the same nature and which significantly competes with the business of the Company or its subsidiary. He or she shall not be a significant partner in a partnership or an executive director, employee, staff member, or advisor who receives a fixed salary, and shall not hold shares in excess of one percent of the total number of shares with voting rights of another company that engages in a business of the same nature and which significantly competes with the business of the Company or its subsidiary.